

Doty's 'Tyler Pride'

A Guest Column by C. Anna Hall

Testimonials housed in USMNEWS.net's library humorously recount how business faculty at USM described, during the 2003-07 reign of CoB dean Harold Doty, how Doty behaved as a b-school's new dean. With [the recent report](#) entitled "From CoBaT Cave to Man Cave," that story appears to be ringing true once again. The story is based on instinctual activity in the animal kingdom, though it is applied to Doty/academe. As the story goes, when Doty is "on the prowl" for his next dean's job, he is like a rogue male lion that is looking for a new pride (of lions) to dominate. When he finds one (i.e., a new pride, or business college), one of his first actions is to expel many of that college's faculty, much like a lion pride's new male leaders use expulsion/infanticide (see *The Lion King's* depiction below) to wipe away all of the vestiges of the pride's former male leader(s). In this way, Doty, much like the new male lions of a pride, is able to more quickly leave his mark on the faculty ranks (offspring/future generations) of the b-school (lion pride).



One only had to visit USMNEWS.net's [CoB faculty turnover list](#) over the months spanning 2003-07 to see how massive Doty's expulsion program was in USM's business college. What had been a crown jewel for USM under former dean Tyrone Black, Doty turned into a revolving door for faculty, one that saw some of the CoB's most prolific faculty depart in an effort to rid themselves of Doty and his administrative associates (e.g., Farhang Niroomand). A number of these were junior faculty, who have since made a name for themselves in their respective fields. Unfortunately, the "faculty-cide" that Doty practiced while dean at USM appears to have successfully migrated with him west to UT-Tyler in 2009, when Doty assumed the throne over UT-T's business college. Hopefully, Doty has found his dream job, and the practice ends there as well.